



## Specified Disease Insurance

can pay money directly to you when you're diagnosed with certain serious illnesses.

## How does it work?

If you're diagnosed with an illness that is covered by this insurance, you can receive a benefit payment in one lump sum. You can use the money however you want.

#### Why is this coverage so valuable?

- The money can help you pay out-of-pocket medical expenses, like co-pays and deductibles.
- You can use this coverage more than once. Even after you receive a payout for one illness, you're still covered for the remaining conditions or categories. If you have a different condition later, you can receive another benefit.

## What's covered?

#### Category 1

- Heart attack
- Stroke
- Coronary bypass surgery (pays at 25% of lump sum benefit)

#### Category 2

- Benign brain tumor
- Major organ failure
- End stage renal (kidney) failure
- Blindness

#### Category 3

- Coma
- Occupational HIV
- Permanent paralysis

#### Coverage is also included for:

- Cancer
- Carcinoma in situ pays 25% of your coverage amount. (Carcinoma in situ is defined as cancer that involves only cells in the tissue in which it began and that has not spread to nearby tissues.)

## Why should I buy coverage now?

- It's more affordable when you buy it through your employer.
- The cost is conveniently deducted from your paycheck.
- You can keep coverage if you leave the company or retire. You'll be billed at home.

# What else is included?

#### what else is included

#### A Wellness Benefit

Every year, each family member who has Specified Disease coverage can also receive \$75 for getting a health screening test, such as:

- Blood tests
- Chest X-rays
- Stress tests
- Colonoscopies
- Mammograms
- And other tests listed in your policy

Please refer to the policy for complete details about these covered conditions. Coverage may vary by state. See exclusions and limitations.

**Effective date of coverage:** Coverage becomes effective on the first day of the month in which payroll deductions begin. Employees must be legally authorized to work in the United States and actively working at a U.S. location to receive coverage. Spouses and dependent children must reside in the United States to receive coverage.

### **Specified Disease Insurance**

#### Who can get coverage?

Coverage is guaranteed up to the stated amount.

| You              | Choose from \$5,000 to \$50,000 in increments of<br>\$1,000. Coverage is guaranteed up to \$15,000 if you<br>apply during this enrollment. You can get coverage up<br>to \$50,000.   |
|------------------|--|
| Your<br>spouse   | Spouses from ages 17 to 64 can get \$5,000 of coverage as long as you have purchased coverage for yourself. They can get coverage up to \$30,000 in increments of \$1,000.   |
| Your<br>children | Dependent children from newborns to age 26 are<br>automatically covered at no extra cost. Their coverage<br>amount is 50% of yours. They are covered for all the<br>same illnesses, plus these specific childhood conditions:<br>cerebral palsy, cleft lip or palate, cystic fibrosis, Down<br>syndrome and spina bifida. The diagnosis must occur<br>after the child's coverage effective date. |

# Unum has been a leading provider in **group disability benefits** for over **4** decades.<sup>1</sup>



Voluntary Benefits⁵ Critical Illness<sup>6</sup>



Employee Benefit Plan Review, "Group Accident & Health Surveys 1976-1990" (1977-1991);
Gen Re, "U.S. Group Disability Market Surveys 1991-2013" (1992-2014); LIMRA, "U.S. Group Disability Insurance 2014-2016 Annual Sales and In Force" (2015-2017).
LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium.
Eastbridge, "U.S. Worksite/Voluntary Sales Report: Carrier Results for 2016" (2017).
LIMRA, "4Q 2017 U.S. Workplace Disability Insurance Inforce (2018), based on inforce premium.

5,6 Eastbridge, "U.S. Worksite/Voluntary Sales Report: Carrier Results for 2016" (2017).

## Exclusions and limitations

#### **Reduction of benefits**

Any coverage inforce prior to the insured's 70th birthday will be reduced on the policy anniversary date following the insured's 70th birthday. The insured's face amount will be reduced to 50% of the face amount the insured had prior to the policy anniversary date. Any coverage inforce after the policy anniversary date following the insured's 70th birthday will not be subject to a benefit reduction on subsequent policy anniversary dates.

#### **Exclusions and Limitations**

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

- Participating or attempting to participate in a felony or being engaged in an illegal occupation;
- Committing or trying to commit suicide or injuring oneself intentionally, whether sane or not; or
- · Participating in war or any act of war, whether declared or undeclared; or
- Being under the influence of or addicted to intoxicants or narcotics. This would not include physician-prescribed medication, taken in the prescribed dosage

#### Termination of employee coverage

If you choose to cancel your coverage under the policy, your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage under the policy ends on the earliest of the:

- · Date this policy is canceled;
- · Date you are no longer in an eligible group;
- · Date your eligible group is no longer covered;
- · Date of your death;
- · Last day of the period for which you made any required contributions; or
- Last day you are in active employment. However, as long as premium is paid as required, coverage will continue if you elect to continue coverage under the portability provision or in accordance with the Layoff and Leave of Absence provisions of this policy.

Coverage on your dependent children ends on the earliest of the date your coverage under this policy ends or the date a dependent child no longer meets the definition of dependent children.

Unum will provide coverage for a payable claim which occurs while you are covered under this policy.

THIS INSURANCE PROVIDES LIMITED BENEFITS

EN-1972 (7-18) FOR EMPLOYEES

This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and imitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form CI-1 or contact your Unum representative.

#### Underwritten by:

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